

GENERAL TERMS AND CONDITIONS FOR CONTRACTING SUPPLIERS

The present term establishes the guidelines for contracting suppliers duly identified in the Purchase Order, by the SLC AGRÍCOLA S.A. group, its subsidiaries, controlled companies and/or affiliates ("SLC"), guiding the actions, standards and conduct of the Supplier and its employees.

These Terms, together with the Purchase Order, duly signed, make up the Service Agreement, which the parties will always recognize as being valid, legitimate and effective for all legal purposes and effects.

I - RESPONSIBILITY OF THE SUPPLIER

I.1 Provide qualified and sized labor to carry out the services, ensuring and taking responsibility for all labor, social security, accident and tax obligations arising therefrom.

I.1.1 In the event of labor lawsuits involving the employees used in the provision of the services stipulated herein being filed against SLC, or even notifications from any public bodies, the SUPPLIER must intervene in the lawsuits, claiming the status of defendant and requesting the exclusion of SLC, and, in the event of a conviction, the SUPPLIER must reimburse it for the principal amount paid, as well as for all expenses involved in the lawsuit.

I.1.2 Upon receipt of notification to defend itself in a labor claim by an employee or ex-employee of the SUPPLIER, SLC will calculate the rights claimed and, after informing SLC, will withhold the corresponding amount from the amounts owed by the SUPPLIER, as security for any conviction. The security deposit will be refunded when there is no longer any risk of conviction.

I.2 Provide employees and transportation for them, transport, unloading and supply of tools, machinery, equipment and vehicles necessary for the execution of the services.

I.3 Provide suitable equipment for carrying out the services, as well as all personal protective equipment (PPE) and uniforms, monitoring their use by its agents and/or subcontractors.

I.3.1 Failure to use Personal Protective Equipment (PPE) and uniforms by the SUPPLIER's employees will be considered a serious infraction and will result in a notice requiring the use of such equipment, leading to contract termination in the event of non-compliance, after being duly notified of non-compliance with the item.

I.4 To take responsibility for the actions of its employees and/or subcontractors in the performance of this contract, as well as to reimburse any damage or loss caused, with the automatic deduction of the amounts calculated from payments not yet made being authorized.

I.5 Supervising the order and discipline of employees who use SLC premises, appointing a responsible person who will be informed of any and all complaints, and requiring these workers to comply with the Internal Safety Standards (which will be provided to the SUPPLIER before the start of services) regarding the use of safety equipment and its disciplinary regulations.

I.6 In the case of work involving electricity, heights and confined spaces, the corresponding training will be required of the professionals carrying out these services, in accordance with NR-10, NR-35 and NR-33, as well as courses in NR-10, NR-35 and NR-33, respectively, in addition to training in other Regulatory Standards that the type of work requires.

II - TERMINATION AND SUSPENSION

II.1 Payment may be suspended and the contract terminated, without fines and interest being due, in the event of:

- a)** There is a delay in the delivery of services due to the sole and exclusive fault of the SUPPLIER;
- b)** In the event of insolvency, bankruptcy or judicial/extrajudicial reorganization of the SUPPLIER;
- c)** Proven poor quality of the contracted services;
- d)** Alteration or modification of any service without the prior agreement of SLC;
- e)** Partial or total assignment or transfer of this contract without the express authorization of SLC.

II.2 This contract will be terminated if either party breaches any of the clauses and conditions agreed, with the guilty party being obliged to pay the injured party a fine of 10% (ten percent) of the total value of this contract, in addition to bearing all expenses, including legal costs and attorney's fees of the innocent party.

II.3 In the event of a delay of more than 05 (five) days in the delivery of any of the stages of the services and/or in the final delivery of the services which are the subject of this contract, a fine of 5% of the value of the stage in delay or of the total contract, in the event of a delay in the final delivery, shall automatically apply. From the 6th (sixth) day of delay onwards, a fine of 0.1% per day of delay will also apply, consolidating the sum of the fines provided for above to a maximum of 10% of the total amount of this instrument or the stage in delay. The amounts provided for in this clause may be automatically offset against any balance payable.

II.4 The contract may be terminated by SLC without charge, by means of a simple notice, which will include a deadline for the formal termination of services. The SUPPLIER may terminate the contract free of charge by giving SLC a simple written notice at least 10 (ten) working days in advance.

III - CONFIDENTIALITY

III.1 The SUPPLIER declares that it is fully aware that the services which are the object of this contract may involve access to technical information, equipment and products which are the exclusive property and use of SLC. Therefore, the SUPPLIER undertakes to maintain the strictest confidentiality with regard to any kind of information to which it has access, and may not disclose it to anyone or by any means, nor make use of it, for any purpose other than that provided for in this contract, being responsible for this obligation, including in relation to its employees, agents and/or subcontractors, and once the breach of confidentiality of information by the SUPPLIER has been characterized, SLC may adopt the appropriate measures in order to preserve its rights and information, as well as being entitled to the appropriate compensation, in accordance with the law in force.

IV - PROTECTION OF PERSONAL DATA

IV.1 The parties are aware that their personal data, that of their representatives or third parties linked to this Agreement may be processed for the sole purpose of fulfilling this agreement, in accordance with article 7, item V of Law 13.709/2018 (the "LGPD") and that the data will be processed in accordance with the LGPD, as well as in accordance with SLC's privacy policy.

V - PROVISIONS RELATING TO THE INTEGRITY AND ETHICS OF THE PARTIES

V.1 The parties undertake to observe and ensure that their suppliers, collaborators and subcontractors observe the highest standards of ethics and integrity, and to this end declare that: (I) they do not exploit child labor or degrading or slave-like labor in their production chain; nor do they benefit from or agree to such practices; (II) they do not adopt and do not agree to the adoption of any discriminatory practices, basing their relations on respect for and protection of human rights and the rights of children and adolescents; (III) in all their activities, they act in such a way as to preserve the environment, environmental reserve areas, indigenous areas, permanent preservation, national parks, etc, always seeking sustainable development; (IV) strictly comply with all legislation applicable to preventing and combating corruption, illegal activities, money laundering and other similar illegal acts, under the terms of Law 12.846 of August 1, 2013 (Anti-Corruption Law), as well as any other provisions that may deal with the matter.

V.2 The SUPPLIER is aware that SLC has internal policies to prevent corruption, fraud, money laundering, facilitation payments, and any practices that undermine integrity and ethics. Thus, the parties hereby declare that they are aware of the terms of the laws and regulations that provide for harmful acts against the public administration, in particular Law No. 12.846/13, the FCPA - Foreign Corrupt Practices Act and the UK Bribery Act, and undertake to strictly comply with anti-corruption obligations; monitor their employees, agents and persons or entities that are acting on their behalf or on their behalf to ensure compliance with anti-corruption obligations; and (c) make it clear, in all their transactions, that they require compliance with anti-corruption obligations.

V.4 The SUPPLIER declares that it is aware of SLC's Code of Ethics and Conduct for Third Parties, which is available on the website (https://www.slccagricola.com.br/wp-content/uploads/2023/03/CEC_-Terceiros_port.pdf), and also declares, to the best of its knowledge, that it is not involved in any situation that constitutes non-compliance with the provisions of said Code of Ethics. The SUPPLIER undertakes to report any suspicion of wrongdoing by any of the parties, their agents or subcontractors, through the reporting channel available at www.contatoseguro.com.br or by calling 0800.648.6306.

VI - GENERAL PROVISIONS

VI.1 All the services agreed in this contract will be carried out within SLC's normal working hours, from Monday to Friday, except on public holidays, and always between 07:00 a.m. and 5:30 p.m.

Sole Paragraph: The SUPPLIER may, at SLC's request, perform services outside normal days and times.

VI.2 The parties may negotiate the provision of meals and/or accommodation by SLC for the employees of the SUPPLIER at no cost, provided that the negotiation for the supply is explicitly included in the SUPPLIER's Commercial Proposal. Meals will be provided only during the operating hours of the cafeteria and during the initial term of service execution. If there is a need to extend the initial term, SLC reserves the right to continue providing meals, and in this case, may charge the SUPPLIER for the respective costs of accommodation and meals that exceed the initial term. This amount (if there are still outstanding amounts for payment) will be deducted from the last installment to be paid by SLC to the SUPPLIER.

VI.3 Tolerance by either party not to take action against any default by the other party shall not constitute a waiver of its right to do so at any time. Likewise, should any provision hereof be deemed legally ineffective, the remaining provisions shall remain in force.

VI.4 During the execution of the services and after their completion, the parties shall be construed and understood as independent contractors, without any relationship of association or *joint venture* between them, which is why they may not assume obligations or waive rights on behalf of each other, except when previously and expressly authorized in writing by the other.

VI.5 This instrument, together with the order, refers to a legitimate contract for the provision of fixed-term services, and there is no subordination of any kind, since the parties agree that the relationship arising from this instrument is civil.

VI.6 The SUPPLIER may only transfer its rights and obligations under this contract to third parties with written authorization.

VI.7 In the event of subcontracting, there shall be no link between the subcontractor and SLC, and the SUPPLIER shall be fully responsible for the subcontract.

VI.8 All notifications and notices related to this instrument that are made to SLC must be made in writing and

sent to the person responsible for the contract, and will only be valid if sent by e-mail with proof of receipt by the recipient.

VI.9 This agreement shall prevail over any other existing terms, orders or commercial proposals.

VII – SIGNATURE

VII.1 The parties fully accept that the signatures on all documents linked to this agreement will be made using the Digital Signature Tool, under the terms of paragraph 2 of article 10 of Provisional Measure 2.200-2/2001, with this instrument being irrevocably considered, by all who sign it, as documentary evidence and extrajudicial executive title, for all purposes and effects. In addition, they declare that they are aware and recognize that the Digital Signature Tool chosen meets the highest levels of authentication of signatories and strict standards of security and legal compliance, guaranteeing security and legal validity, in strict compliance with the Brazilian Laws that govern the matter.

VIII - JURISDICTION

VIII.1 The District Court of Porto Alegre/RS is hereby elected as the competent court to resolve any doubts or disputes arising from the provision of the service.