



INSTITUTO
SLC



Activity Report | 2023

Summary



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The SLC Institute





About the Report

Welcome to another edition of the SLC Institute Activity Report!

Committed to values of ethics and transparency, we are publishing, for the second consecutive year, an account of the performance of the projects supported by the SLC Institute, along with their results and impacts, always aligned with our guiding principles. In this document, you will also find a bit of our history, structure, financial performance, and, above all, the story behind each project, because we believe that as important as the numbers are the people and the reasons why we support each initiative.

Although aligned with the best practices adopted in the market, this document does not follow international standard norms and has not been audited internally or externally. However, we emphasize that all the information presented was individually collected by the internal team.

Finally, you will find in this document the acronym ISLC as an abbreviation for the SLC Institute.

We wish everyone an excellent read.

PHOTO CAPTION: SLC Institute, sowing dreams, generating transformations.
Photo: Fabiano Panizzi / SLC Agrícola Archive





Presidency Message



It's with great joy that we once again celebrate a remarkable year for the SLC Institute! In 2023, we once again achieved our goal of contributing to the development of the communities where the SLC Group is present by investing R\$6.5 million in programs and projects with social impact.

Although we had significant results, we believe that even more can be done. Thus, in 2023, we devised a new strategic plan for the SLC Institute: from now on, the strategic pillars of the company are education, corporate volunteering, and territorial development. Additionally, managing investments through tax incentives becomes a transversal pillar in this strategy.

Despite the new guidelines, education remains the main driver of social transformation, and through it, we strengthened the "Educating for Life" Program, which this year reached 73 schools, directly benefiting 9,000 students. Besides "Educating for Life," the strategic pillar of education gained new programs: "Sowing Sustainability" and "Generating Transformations." You can learn more about them throughout this report.

Corporate volunteering consolidated advances, scaled results, and celebrated two decades of mobilization and engagement among employees. The Socio-Environmental Action Group (GAS) registered more than 650 volunteer employees, benefiting over 9,000 people in 113 actions across Brazil.

In territorial development, two new programs were created, and studies on the communities we are part of progressed. Throughout 2023, five municipalities received the diagnosis, and four more are scheduled for 2024. For the SLC Institute and SLC Agrícola, these results will guide future actions and initiatives.

I also highlight the more than R\$4.6 million allocated through tax incentives. The amount supported 37 projects in Culture, Sports, Health, and funds for children and the elderly.

In 2023, the results achieved and projects carried out assure us that we are on the right path, and we will continue in 2024, strengthening our actions and further consolidating our impact.



Ana Logemann de Almeida
President of the SLC Institute



Elisabeth Logemann
Vice President of the SLC Institute



PHOTO CAPTION: Aurélio Pavinato, CEO of SLC Agrícola, in a volunteer action.
Photo: Uriel Gonçalves / SLC Institute Archive



About the SLC Institute



Founded officially on November 22, 2019, the SLC Institute, defined as a Civil Society Organization (OSC), has since then been the social arm of the SLC Group, responsible for managing the Group's Private Social Investment (ISP). Since its inception, the Institute's objective has been to develop people, aid organizations, and communities, primarily using education as a means to create opportunities and possibilities for transforming people's lives, while remaining non-partisan, non-profit, and of indefinite duration.

With the mission to foster transformation and development in communities, the SLC Institute directs its investments to the areas where the SLC Group operates. Following this premise, since taking over the ISP management of the SLC Group, the SLC Institute has allocated over R\$18 million to education projects, social projects, and community development, as well as to charitable and volunteer actions in communities. Between 2019 and 2023, the ISLC has impacted more than 137,000 people and reached, in some form, all the localities where SLC Agrícola, SLC Máquinas, and SLC Participações have business operations.





Mission, Vision and Values

Our Mission:

To contribute to the development of communities by using education as a means to create opportunities for transforming people's lives.

Our Vision:

To be recognized as an organization committed to developing people and the communities where it operates.

Our Values:

Entrepreneurship and Development; Ethics and Transparency; Promotion of Human and Cultural Diversity; Sustainable Development



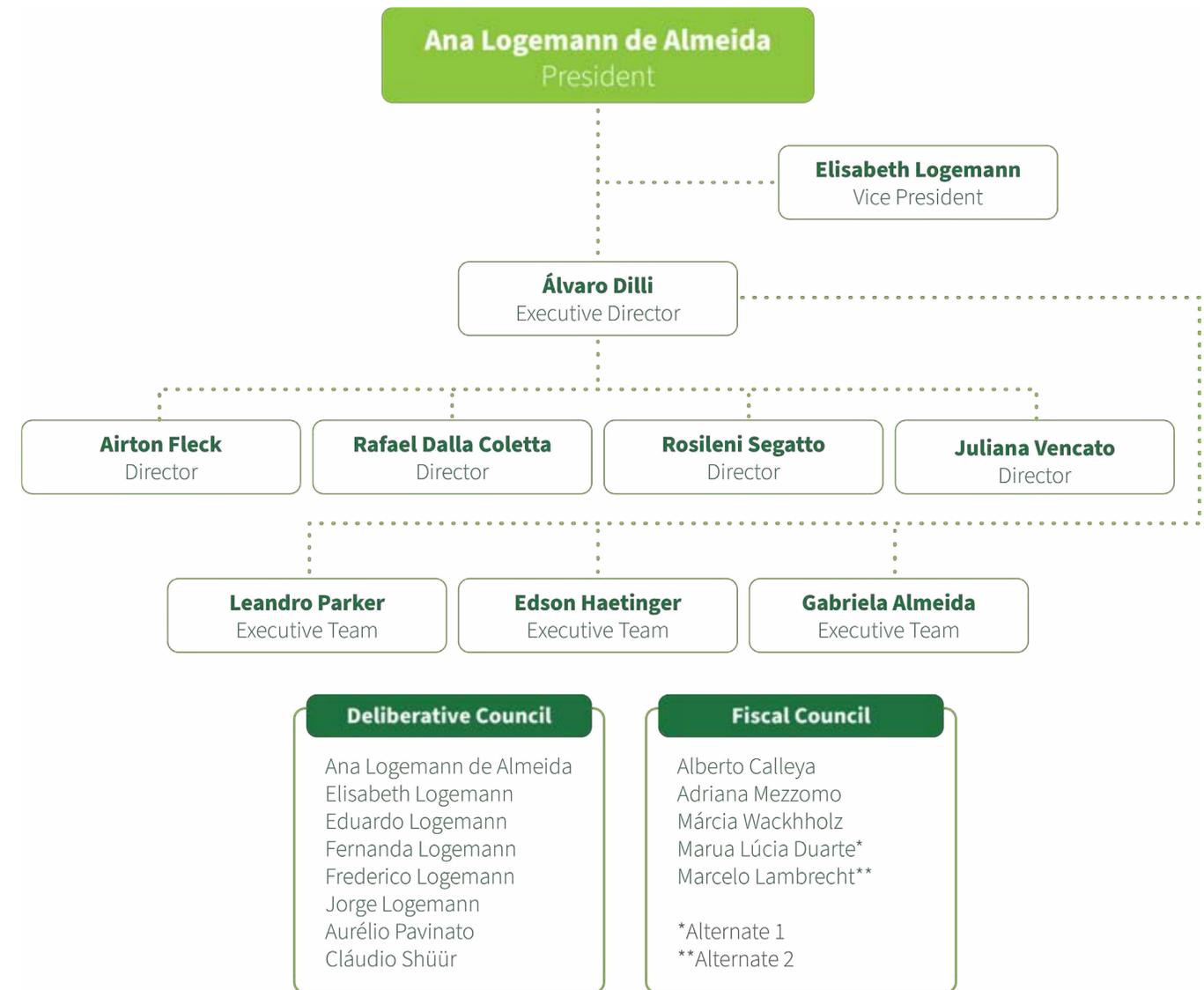


Governance

As a private, non-profit institution, the SLC Institute is supported by SLC Agrícola, SLC Máquinas, and SLC Participações, all part of the SLC Group. The SLC Institute’s bylaws and the SLC Group’s Code of Ethics and Conduct govern the institution’s operations.

The resources that sustain the institution come from donations of a portion of the profits from SLC Group companies. The allocation to the SLC Institute is 0.1% of the Projected Gross Profit from SLC Máquinas and SLC Agrícola, and 0.1% of the Net Realized Profit from SLC Participações.

The structure of councils and the board consists exclusively of directors, executives, and shareholders of the SLC Group. Except for the executive team, the entire organizational structure of the SLC Institute is composed of volunteers, organized according to the adjacent organizational chart.



Organizational chart for the year 2023
Illustration: Agência JKR



Sponsoring Companies

SLC Agrícola



Founded in 1977, SLC Agrícola S.A. is one of the largest producers of soybeans, cotton, and corn in Brazil. Headquartered in Porto Alegre, Rio Grande do Sul, the company owns 22 farms where, in addition to these commodities, it also engages in cattle farming using an integrated crop-livestock model and produces high-quality soybean and cotton seeds for Brazilian producers.

In the 2022/2023 crop season, the company achieved a new record of planted area by cultivating over 674,000 hectares! In 2007, SLC Agrícola went public on the Brazilian Stock Exchange (B3), being one of the first companies in the sector to do so, and since then, it has become a reference in the agricultural business. In addition to its headquarters in Porto Alegre, the company operates in 22 Production Units across seven states in the Brazilian Cerrado region: Goiás, Mato Grosso, Maranhão, Mato Grosso do Sul, Bahia, Piauí, and Minas Gerais.



The presence of SLC Máquinas and SLC
Illustration: Agência JKR



Sponsoring Companies



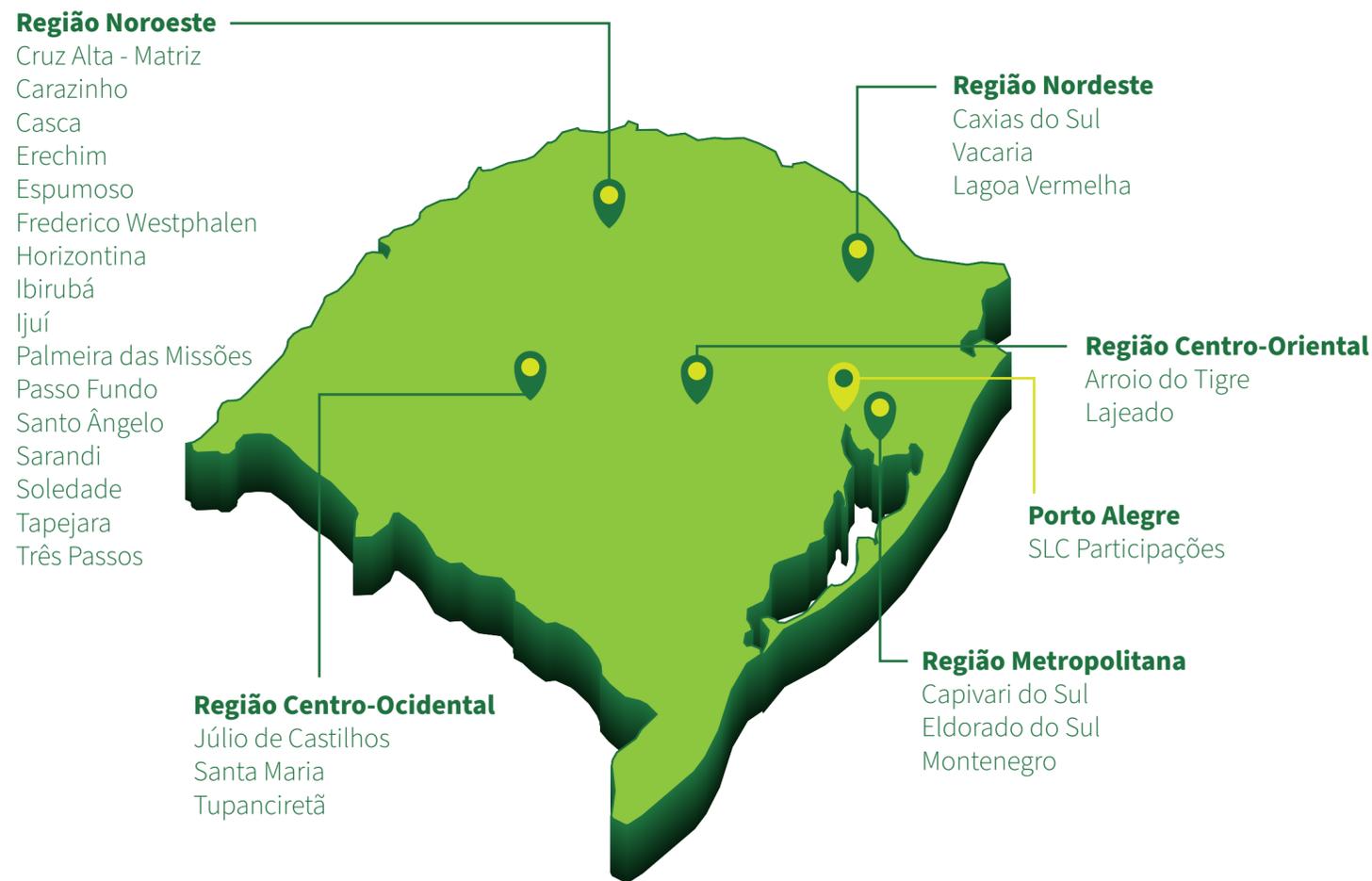
SLC Máquinas

The history of SLC Máquinas began many years before the company adopted this name. In the distant year of 1964, the then Schneider Logemann S.A. established a specific department dedicated to the commercialization of tractors, implements, and agricultural parts, as well as the provision of technical assistance services. In July 1984, Comercial de Máquinas Agrícolas Schneider Logemann Ltda. was established, which had modern and specific facilities for the dealership activity of the brands it represented at that time.

Over the years, the partnership between SLC and John Deere grew stronger, and in 1996, the company began to exclusively sell SLC - John Deere products. With new corporate changes, since 2001, SLC Comercial (now SLC Máquinas) exclusively represents John Deere products. In 2023, SLC Máquinas achieved further expansion, reaching 409 municipalities in the northwest region of Rio Grande do Sul, with 27 stores.

SLC Participações

SLC Participações was founded in 1945 in the town of Horizontina, in the state of Rio Grande do Sul. Currently headquartered in Porto Alegre, the company acts as the controlling entity of the SLC Group.



The presence of SLC Máquinas and SLC Participações in Rio Grande do Sul
 Illustration: Agência JKR



Highlights 2023



* Highest number/volume/amount in the historical series (2019-2023) | ** Count does not consider the expansion of SLC Máquinas

Strategic Planning





Know to Transform

The SLC Institute's Strategic Planning for 2023-2026

After nearly 4 years of serving as the main responsible entity for the Private Social Investment (PSI) of the SLC Group, the SLC Institute, its board, and advisors identified that 2023 was the exact moment to revisit the institution's strategic planning (SP). When it was created in 2019, the SLC Institute was born with the mission of transforming realities through investments in education projects. After more than three years, this mission remains alive, recognized as the ISLC's main vocation.

However, as naturally expected, the scope of the institution's activities has been expanded to meet the strategic objectives of the companies within the SLC Group, thus requiring a revision of the SP. By combining the expertise of market professionals, directors from SLC Agrícola, SLC Máquinas, SLC Participações, and ISLC advisors in many hours of work, the Strategic Planning for the 2023-2026 cycle was presented.

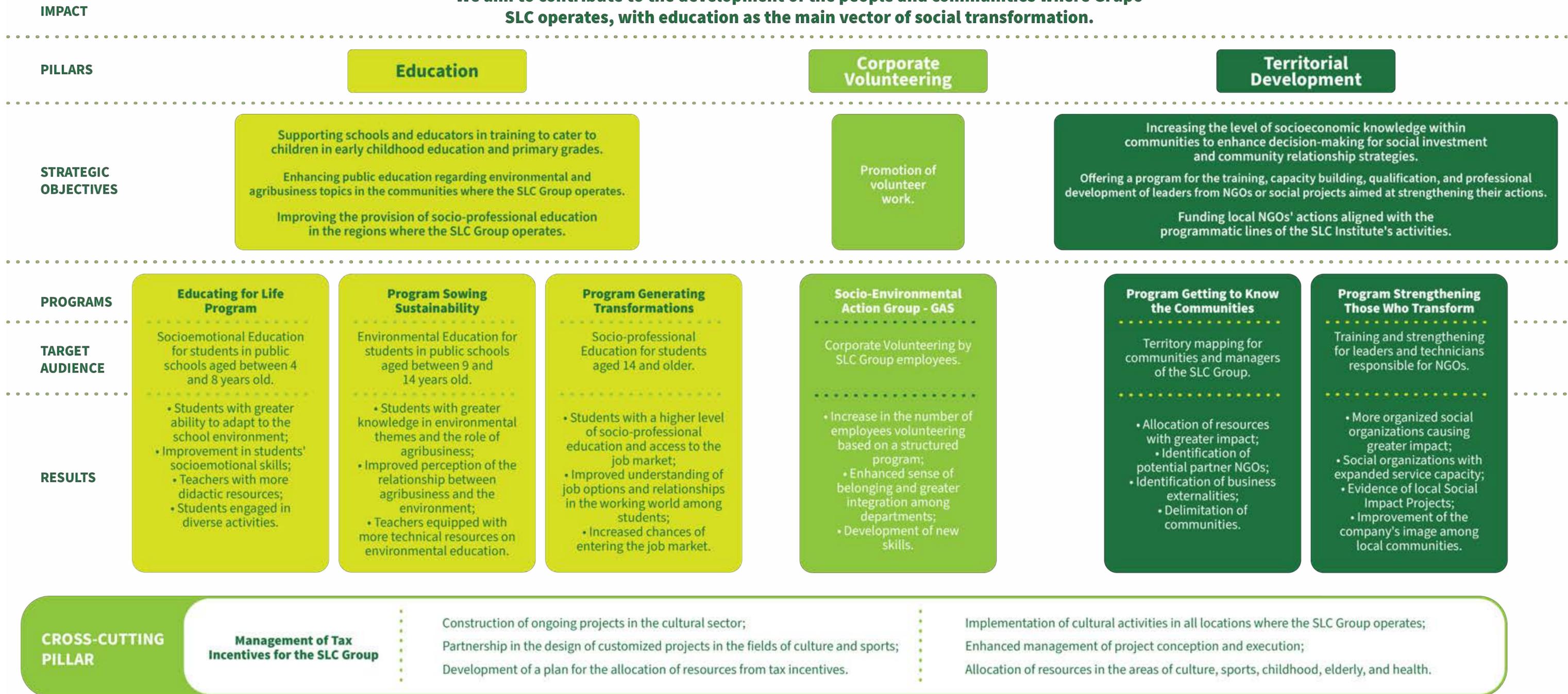
Based on the Theory of Change, the SP's central idea is that to transform realities, it is necessary, above all, to know them. Thus, the "Know to Transform" Planning gained shape. With it, four new Programs are integrated into the three strategic pillars that comprise the ISLC's actions. The management of tax incentives is also formally encompassed by the Institute and will be used to contribute to the company's objectives.

Through this Strategic Planning, the SLC Institute consolidates the vision that investing in local development, strengthening and promoting quality education, and mobilizing resources for community projects contributes to the full development of people and the transformation of the communities in which the SLC Group operates.



Know to Transform

We aim to contribute to the development of the people and communities where Grupo SLC operates, with education as the main vector of social transformation.



Education Pillar





PHOTO CAPTION: Children from the Santa Zita de Lucca Beneficent Association receiving teaching materials from the Educating for Life Program. Photo: Impare Educação Archive



Educando Para a Vida Program

The Educando Para a Vida program was born at the height of the Covid-19 pandemic and during the period of school closures. Still in an experimental format with pilot projects in Rio Grande do Sul, the initiative sought, in 2021, to provide support to public school teachers in developing socio-emotional skills in children, which were crucial in that context.

Thus, The Educando Para a Vida program presents an innovative pedagogical proposal that promotes the consolidation and development of socio-emotional competencies in school spaces through artistic languages as a means of integral formation of children.

With satisfactory results and good adherence from the Municipal Education Secretariats of Rio Grande do Sul, the SLC Institute decided to add children from the first two years of elementary school to the Program and take them across Brazil. Thus, in partnership with Impare Educação - the technical responsible for the program - the pilot project gained the status of a Corporate Program of the ISLC.

After many calls and negotiations with the Education Secretariats, the Educating for Life Program reached 36 municipalities in seven states, reaching 73 schools in 2023. The number of impacted students was also significant, jumping from 1,445 in 2021 to 8,982 in 2023, as well as the number of teachers and managers, which increased from 111 to 703 during the same period. Another advancement of the initiative was the production of teaching materials, which were distributed to all participating students.





A Journey of Growth

In 2023, the Educating for Life Program received its own visual identity. A significant challenge was finding the balance for a brand that needed to resonate with both teachers and students, urban and rural settings.

To represent education through music, emotional intelligence, humanization, and teachers, the symbols selected were: Bass Clef, Heart, Smile, and Check Mark, respectively. The chosen colors were orange and blue, symbolizing creativity and pedagogy.

Also in that year, the 1st edition of the Educating for Life Congress took place, with the theme “Literacy and Alphabetization.” The event aimed to create opportunities for discussing pedagogical practices that occur inside and outside the school, generating important learning experiences for people.

Hosted by Impare Educação in partnership with the SLC Institute, the congress also featured discussions on Early Childhood Education and presentations of works on the proposed theme.



Team responsible for the 1st Educating for Life Congress



Musical performance at the Congress



Panel on children's literacy with experts.
Photos: Impare Educação Publicity





Towards a More Humanized Education

This year, the program reached the highest number of schools served since its launch. With a total of 73 schools reached, it was possible to impact nearly 9,000 students from 7 different states. This increased reach allowed students and teachers from various Brazilian municipalities to have access to new ways of teaching and learning, based on a sensitive and transformative education, as advocated by the Educating for Life Program.



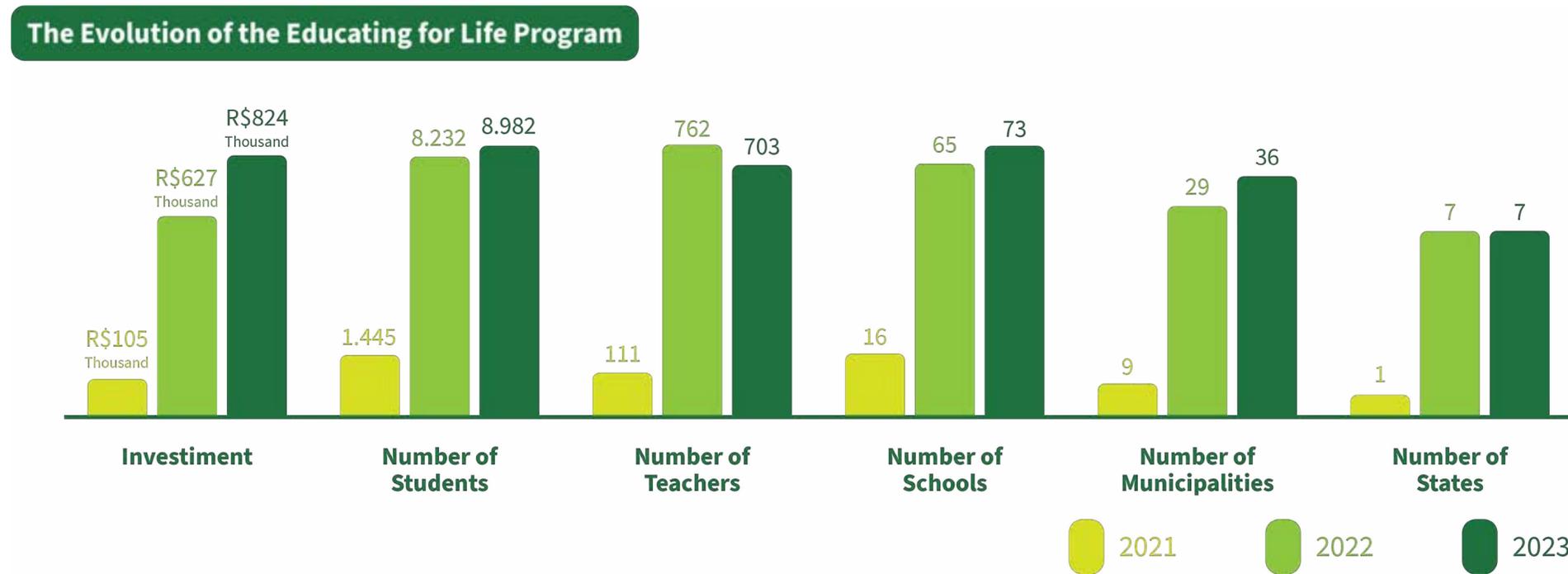
Teachers receiving online training



Students with teaching materials



Students receiving teaching materials.
Photos: Impare Educação Archive



Historical comparison of the Educating for Life Program
Illustration: Agência JKR





Semeando Sustentabilidade Program



Semeando Sustentabilidade Program, in technical partnership with the Venturi Institute for Environmental Studies, the program aims to enhance environmental education in public schools. Its purpose is to integrate a strategic perspective for the future, providing sustainable solutions that will continue in society even after their implementation.

The proposed initiatives aim to develop people's skills and empower teachers to become more autonomous, thus facilitating the construction of relevant learning aligned with the principles and guidelines of Environmental Education, using Sustainability as a central theme.

With an approximate investment of R\$ 196,000, the program will begin in March 2024. The actions will take place in all schools of the municipal network of Balsas (MA), Correntina (BA), Barreiras (BA), Luis Eduardo Magalhães (BA), and Querência (MT), targeting students from the 5th to the 9th grade of elementary school.



Launch in Balsas (MA) | Photo: Edson Haetinger / SLC Institute



Arlanda César and Leandro Parker in Barreiras (BA)
Photo: Laura Azevedo / Venturi Institute

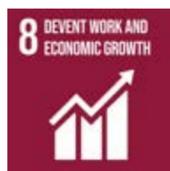


Inaugural class of the Program in Correntina (BA)
Photo: Laura Azevedo / Venturi Institute





Gerando Transformações Program



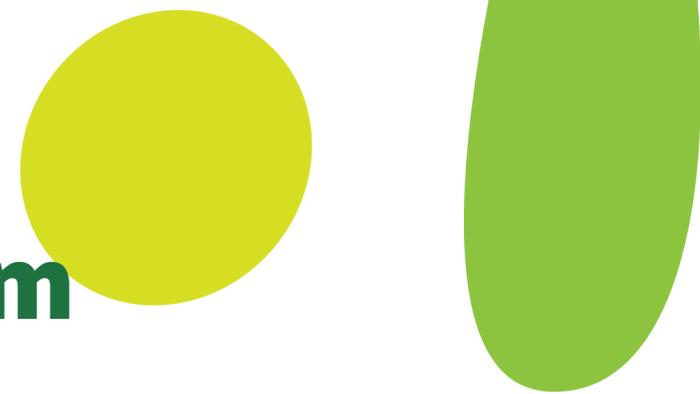
The Vocational Education and Training (VET) system is widely recognized in Brazil as a differential factor in the job market, but the participation of young people in these courses still lags behind neighboring countries or OECD (Organization for Economic Co-operation and Development) members, for example.

According to data from the Education at a Glance 2023 report, only 11% of Brazilian youth aged 15 to 24 are enrolled in vocational courses. This percentage is lower than the OECD countries' average, which is 35% for young people aged 15 to 19 and 65% for those aged 20 to 24.

It is in an attempt to change this scenario that the SLC Institute creates Gerando Transformações Program, aimed at improving the quality of Secondary Education and Technical Education in the regions where the SLC Group operates, promoting enhancements in higher education for students. Additionally, the goal is to include investments for teacher training, as well as improvements in school infrastructure, with the aim of providing an adequate learning environment.

The pilot project is scheduled to be launched in 2024 in the states of Maranhão, Mato Grosso, and Bahia. To achieve this goal, the program's format and partnerships are still under analysis, studying the specific needs of each location.

Source of data: <https://www.oecd-ilibrary.org/docserver/e13bef63-en.pdf?expires=1710420934&id=id&accname=guest&checksum=A3C0C561CAD98304B3539E3BAB9DC711>



Capacitar Fundation

The Capacitar Foundation, based in Horizontina (RS), acts as a financing agent for students who wish to enroll in an undergraduate course at the Horizontina College (Fahor). Seeking to maximize its impact, in 2022, the Foundation launched the "Matchfunding" campaign, with the aim of raising funds to continue helping students.

Since 2007, 100 students have completed or are currently pursuing their undergraduate degrees with financial support from the Foundation. To the matchfunding campaign, the SLC Institute donated R\$50,000, a sum that was quadrupled by the campaign and is the estimated amount needed for undergraduate scholarships for ten students.



Leandro Parler, Executive Supervisor of the SLC Institute, at the graduation ceremony of the 2023 Geração Caldeira Program. Photo: Caldeira Institute Disclosure



Campus Caldeira Project

In 2023, the 2nd edition of the Nova Geração and Geração Caldeira programs took place, organized by Campus Caldeira with the support and investment of R\$ 190,000.00 from the SLC Institute.

The projects aim to drive social and economic transformation in the state through education and the inclusion of individuals in the new economy. Through educational paths covering topics such as programming, cloud computing, digital work tools, sales management, or digital marketing, the Nova Geração program trained 1,262 young people from public and private schools.

Among the graduates, 200 were selected for the Geração Caldeira Program, which offers complementary training with face-to-face meetings.

Project + Pra Ti

With a proposal that aligns with that of Campus Caldeira, +praTI is an initiative that seeks to empower young people in the field of Information Technology (IT), working on the digital transformation of students, giving prominence to technology and innovation, and generating development, employment, and income for all.

With learning paths always available on its platform, the courses in Introduction to Programming, Professional Computing, and Java Developer totaled 1,638 graduates.





Children with Coats
Photos: Western Bahia Women's Agro Nucleus Archive



Algodão que Aquece Project

Coordinated by the Women's Agro Nucleus of Western Bahia, the initiative aims to provide 100% cotton coats to school-age children in rural communities in the region. The project distributed over 10 thousand coats while also conducting pedagogical and inclusive work in partnership with the Education Department of Barra.

Additionally, educational activities are carried out on the representation of agribusiness and cotton culture, equally valuing some artistic expressions. The animated film "Nina e Cadu e o Mundo de Algodão," integrated into the school program, uses audiovisual techniques for pedagogical purposes, combined with the presentation of the theatrical play "Nina e Cadu em A Fantástica Busca pela Caliandra Perdida," performed by local artists and taken to various cities and communities supported by the project.

With a focus on knowledge about agriculture in general, 2023 marked the first time the project served all schools in a municipality (Barra), further strengthening this connection



Children and volunteers having fun



Mascots and children with coats

Project: Prêmio MPT at school 2023: the school in combating child labor

The SLC Institute was responsible for donating six bicycles to the Diamantino City Hall, located in the state of Mato Grosso. This initiative was developed to support an essay contest organized by the Public Labor Ministry of MT.



State Stage Works
Photo: Ascom/PRT19



Volunteering Pillar





Volunteers working at the Florescer Action.
Photo: Felipe Dalla Valle / SLC Institute Archive



The GAS



The Grupo de Ação Socioambiental (GAS) was created within the SLC Group in 2003 and has since remained within SLC Agrícola as the volunteering group. Since 2021, the SLC Institute has begun working to once again extend GAS to all companies within the Group, transforming it into a unified Corporate Volunteering Program. In 2023, the Grupo de Ação Socioambiental had 657 volunteers duly registered on the volunteering platform, with over 3,969 hours dedicated to volunteering and benefiting 9,069 people through actions.

Overall Numbers of GAS in 2023



Illustration: Agência JKR

Major Challenges

In order to foster and disseminate volunteering actions and practices at SLC Máquinas, the SLC Institute allocated \$180,000 so that the then 18 stores would have a budget available for investment in actions throughout the year. The stores were divided into groups of 6, and based on the number of

employees, they received a percentage of the available funds. Thus, stores with up to 20 employees received \$6,500, stores with more than 20 employees received \$8,500, and the main stores, called Hubs, received \$15,000.

At the end of 2023, SLC Máquinas incorporated part of the operation of Grupo Verdes Vales, another dealer in the region. Starting in 2024, the nine new units will also be integrated into GAS. For this, research and training will be carried out with the new employees, as well as the identification of volunteer leaders and budget allocation.



Coloring Lives And Renewing Smiles



The SLC Institute and DU99 promoted a collective space transformation initiative at the Aldeias Infantis SOS in Porto Alegre (RS) in late 2023. Developed voluntarily by architects Carina Moresco and Paula Pereira, the project aimed to make the institution's multipurpose space more welcoming, functional, and engaging for the children it serves. In addition to the multipurpose space, the facade, bathrooms, food pantry, and archive were also revitalized by GAS volunteers.

About 100 volunteers were involved in the initiative, and employees from the headquarters of SLC Agrícola and SLC Participações were invited to bring their families and children to participate in the activities of the day. Although there were playful activities and specific spaces to entertain the children, they were eager to get involved hands-on, as did little Laura, daughter of employee Tassiane Obrusnik.

Among those present were Deise Schimidt and Elisa Schmitz, founders of GAS, and Aurélio Pavinato, CEO of SLC Agrícola.



Little Laura getting her hands dirty.



Aurélio Pavinato in Social Action

*Elisa Schmitz immortalizing the GAS tile at the Aldeias Infantis SOS.
Photo: Felipe Dalla Valle / SLC Institute Archive*



Nosso Planeta Nossa Casa Program



Implemented in partnership with Junior Achievement Rio Grande do Sul, the “Nosso Planeta Nossa Casa Program” Program aims to introduce students to concepts of sustainable development and conscious consumption and production.

Applied to 4th and 5th-grade students by volunteers from the Social and Environmental Action Group of SLC Agrícola and SLC Máquinas, the program directly reached 1,636 students in various cities across the states of RS, MS, MT, GO, BA, PI, and MA. In total, 144 volunteers were mobilized to implement the initiative in 28 classes.

Program: Empresário-Sombra

In June 2023, the SLC Institute, with support from GAS Volunteers, held the second edition of the “Empresário-Sombra for a day” Program, created by Junior Achievement RS. Jorge Logemann, vice-president of the SLC Group, inaugurated the day’s activities.

The initiative provided young people with an immersion into a professional’s daily work routine, aiming to offer a realistic view of the job market.



Volunteers and students gathered together.

The team from Fazenda Pioneira implementing the “Our Planet, Our Home” Program at Coutinho União School, Querência (MT).
Photo: SLC Institute Archive





Bringing the Field to the Classroom

Seeking to improve the relationship between the farm and the community and to bring high school students closer to topics related to agribusiness, AgroEduca was created by Pamplona Farm (GO) in 2022. Evaluating the positive impact generated by the initiative, the Social Responsibility team of SLC Agrícola decided to structure the methodology used and expand the project's application.

Thus, in 2023, the project took place in all units of SLC Agrícola and aimed to provide students with practical experience and knowledge about the daily life of agriculture through the experience of the farm's own employees.

Impacting over 100 young people, AgroEduca consisted of 9 different modules: Agricultural Production, Digital Agriculture, Mechanization, Quality of Life, Internship Programs, First Employment, Sustainability, Career Path, Grain and Cotton Processing Processes, and three more technical visits to production units.



Graduation of students visiting SLC Agrícola's unit.



Students visiting Planorte Farm (MT).



GAS volunteers visiting school. Photos: SLC Agrícola Archive



Territorial Development Pillar





Territorial Intelligence



With the aim of enhancing decision-making and project evaluation processes in communities near the SLC Group's units, since 2021, the SLC Institute has been working on a Territorial Intelligence project, partnering with H&P Solutions.

The first stage of the work focused on building a business intelligence (BI) report from the collection of secondary data from various sources about the municipalities influenced by SLC Agrícola's farms and the main units of SLC Máquinas.

The second stage of the work involves an in-depth investigation of the selected municipalities. In this phase, an H&P team visits the municipalities, conducting in-depth interviews with various community stakeholders.

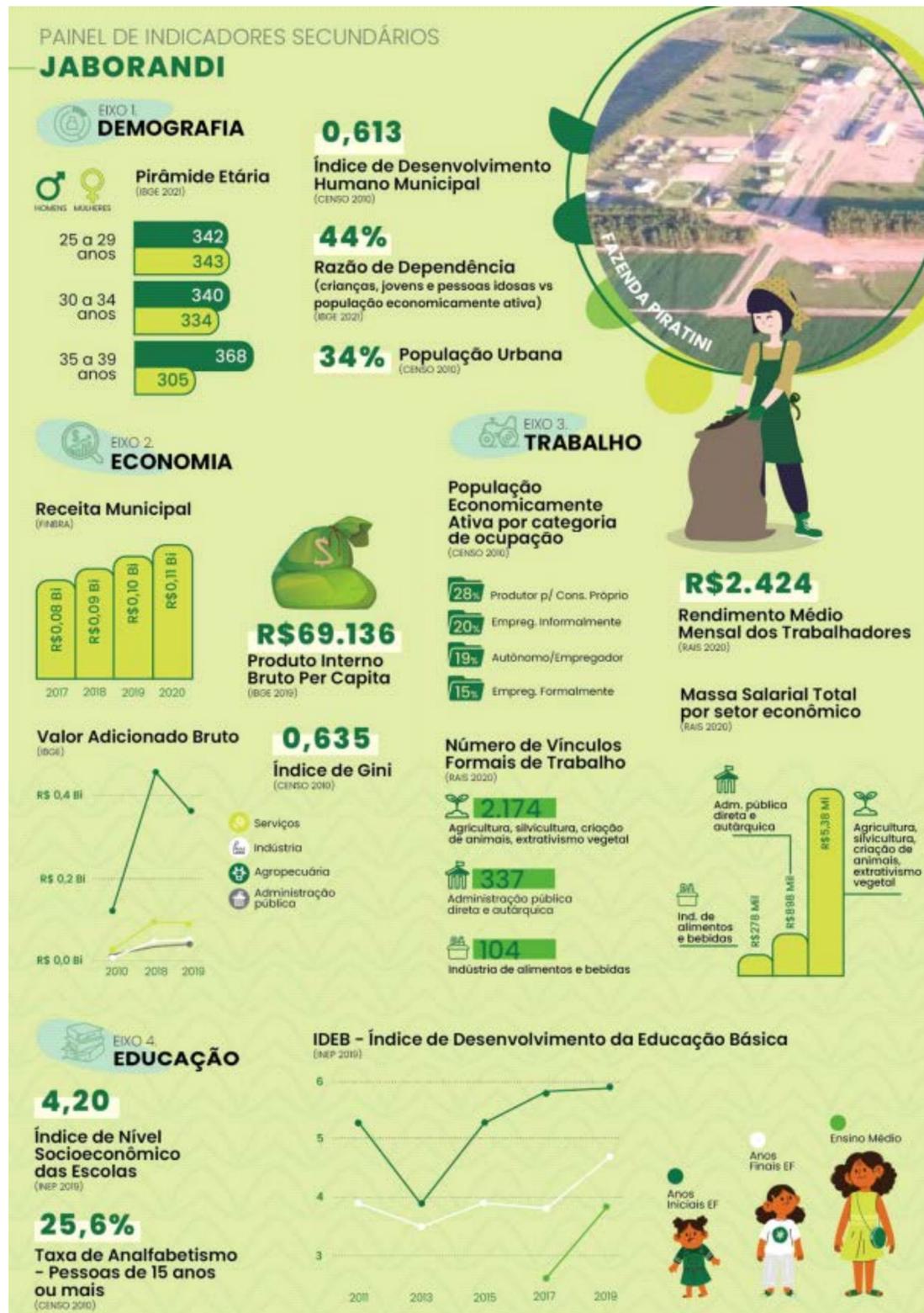


Ilustração: H&P Solutions



H&P team interviewing stakeholders



Interview with public stakeholder
Photos: H&P Solutions



SLC Agrícola employees in a community discussion circle.
Photo: SLC Agrícola File



Conhecendo as Comunidades Program

With the progress of the work, and based on the new guidelines established by the strategic planning of the Institute, the project gained program status. Thus, Conhecendo as Comunidades Program was created, encompassing all of these initiatives. In 2023, the municipalities of Barreiras, Correntina, Jaborandi, Luis Eduardo Magalhães, and São Desidério in Bahia, as well as the municipality of Balsas in Maranhão, underwent the complete characterization process.

After the municipality undergoes territorial characterization, a report with three analysis axes and a matrix of challenges and potentialities is delivered to the SLC Institute and later shared with the Territorial Development Committee, composed of a multidisciplinary team from SLC Agrícola and the SLC Institute. With the matrix of challenges and potentialities in hand, initiatives that are the responsibility of the company and/or the Institute are carried out.



Theme	Challenge	Characterization
 <p>Community Strengthening</p>	<p>Technical Training for Associations and Entities</p>	<p>Initiatives such as associations and cooperatives were found in greater numbers in the eastern portion, which may indicate a greater need for the formation of cooperative collective groups due to the lack of job opportunities on farms (long distances).</p>
 <p>Economy</p>	<p>Concentration of the Local Economy in the Eastern Region of the Municipalities</p>	<p>The population closer to the municipal seat, mostly composed of families surviving on agriculture, ends up not being integrated into the employment and income generation opportunities of large agricultural enterprises in the Central-Western area of the municipalities, and ends up depending on benefits from the federal and municipal governments.</p>
 <p>Cities</p>	<p>Large Territorial Extension of the Municipalities</p>	<p>Agribusiness is mainly concentrated in the western portion, which tends to result in municipalities investing fewer resources in infrastructure and transportation in the latter, bringing difficulties for local populations who depend on the public network.</p>

Challenges and Potentials Matrix
Illustration: Agência JKR



SLC Institute team visiting Padrinhos da Educação.
Photo: Edson Haetinger / SLC Institute File



Fortalecendo Quem Transforma Program



As a result of the Fortalecendo Quem Transforma Program, the Strengthening Agents of Change Program was born. Identified as a possibility for community development in the Challenges and Potentialities Matrix of various municipalities, the initiative aims to strengthen social organizations in communities that have already undergone territorial characterization.

With technical support from Phomenta, a mapping of important Civil Society Organizations (CSOs) for the communities is conducted. Managers and leaders of these selected CSOs are offered management training courses with the aim of forming increasingly structured and independent organizations.

In addition to the training sessions, an annual fund of approximately R\$ 60,000 will be allocated to the selected institutions.

The program has already had its first beneficiary institution, Padrinhos da Educação. Located in Alto Parnaíba (MA), the project was born from the dream that teacher Norma had of helping the children in her community to perform better in school.

“When the SLC Institute arrived at Padrinhos, all we had was chalk, a blackboard, some pencils, and notebooks for the children. We were about to close our doors because we couldn’t sustain ourselves. Then the Institute arrived with financial support, brought materials from Impare, and things changed. From then on, we had materials to work with the children and funding to keep functioning. This allowed us to continue the work and find other companies that are now also partners of Padrinhos da Educação,” points out Norma Mota, founder of Padrinhos. Currently, the project is regularized, has the support of partners, and serves about 70 children.



Tax Incentives





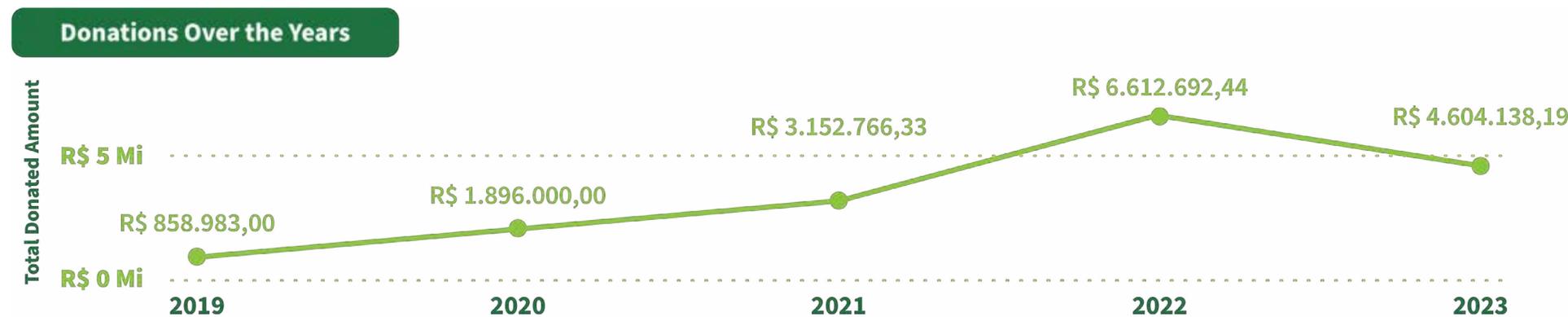
Management of Tax Incentives

Operating complementarily to investments made with its own resources, the SLC Institute has been managing the allocation of funds from SLC Agrícola and SLC Máquinas under Incentive Laws since 2019, especially those at the federal level. After allocating R\$6.6 million in 2022 (the highest amount in the series), the companies SLC Agrícola and SLC Máquinas allocated R\$4.6 million in 2023.

Despite the decrease compared to the previous year, the amount allocated in 2023 remains the second highest since 2019. The positive highlight for this cycle of allocations is the return of projects in Pronon (National Program to Support Oncological Care).

Of the R\$4,602,138.19 allocated by the SLC Group, R\$3,932,980.25 was donated by SLC Agrícola and R\$669,157.94 by SLC Máquinas. Furthermore, compared to the previous year, the number of supported projects remained at the same level, increasing from 36 projects in 2022 to 37 projects in 2023.

All states where the SLC Group is present were included in projects supported by Fiscal Incentives throughout 2023.



History of Resource Allocations by the SLC Group
Illustration: Agência JKR

Bringing Culture and Sports to Everyone

Continuing with the strategy of decentralizing investments made through Incentive Laws, the SLC Institute has increasingly focused on supporting local initiatives or bringing itinerant projects to communities neighboring SLC Group units.

In addition to this return to communities with investment in local initiatives, the SLC Institute maintains its policy of continued support for previously supported projects. Examples of this policy include the ABC da Bola com as Meninas project, the Associação Santa Zita de Lucca, SPAAN, and the Associação do Cego Louis Braille (ACELB), supported since 2019.

Over the years of resource allocation, the mentioned institutions have already received over R\$2.4 million from the SLC Group.



Support for Diverse Themes

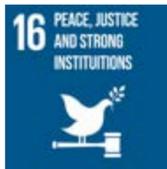




Employee with "Faça Bonito" Campaign flyer from the Program Na Mão Certa.



Na Mão Certa Program



Created by Childhood Brasil in 2006, the “Na Mão Certa Program” (PNMC) is an initiative that aims to promote collaboration among companies through adherence to the Business Pact Against Sexual Exploitation of Children and Adolescents in the road and waterway sectors of Brazil. Aware of the problem and committed to finding a solution to this serious human rights violation, SLC Agrícola and SLC Máquinas have been signatories of the Program since 2020.

The companies promote, through various actions throughout the year, ongoing awareness among employees and partner drivers about the issue of Sexual Exploitation of Children and Adolescents (ESCA).

In 2023, the SLC Institute coordinated activities held on May 18th and September 16th at SLC Agrícola, and on May 18th and July 25th at SLC Máquinas. In total, around 6,000 drivers were directly approached about the program, receiving materials such as flyers and hand towels.

Additionally, for 2024, SLC Agrícola renewed its commitment as a Bronze Maintainer and SLC Máquinas as a Supporter II.



Volunteers in action with truck drivers in Frederico Westphalen



Discussion circle promoted at Pamplona Farm



Awareness session with female drivers in Carazinho. Photos: SLC Institute Archive





AgroInsper Expedition 2023



The SLC Institute sponsored the AgroInsper Expedition 2023, organized by AgroInsper – a junior company focused on agribusiness and affiliated with Insper, one of the leading business schools in Latin America. Over two weeks, students traveled 6,800 km with the goal of exploring internal processes of leading agribusiness companies and their ESG actions.

The Expedition visited, in addition to SLC Agrícola’s Pantanal Farm (MS), the facilities of five other companies in the Southeast and Midwest: Rumo, FS, Elísa, Raízen, and Galápagos. The results of the initiative were showcased in six episodes of approximately 22 minutes on the Canal Rural channel and in various videos on Instagram @agroinsper.



AgroInsper Expedition visiting Pantanal Farm
Photo: AgroInsper’s Disclosure

Support for APAE of Horizontina

For over two decades, the Association of Parents and Friends of the Exceptional (APAE) of Horizontina (RS) used to be supported by the SLC Foundation, the institution responsible for the medical benefits of the SLC Group’s employees.

Since 2022, the SLC Institute has taken on the responsibility of maintaining this partnership with APAE, providing the institution with a monthly donation equivalent to 20 medical consultations for the children served. In the year 2023, the investment amounted to approximately R\$ 40,000.

Support for De Olho no Material Escolar

With the aim of combating possible misinformation related to agribusiness present in Brazilian school materials, the SLC Institute has become a supporter of De Olho no Material Escolar.

The initiative aims to verify information in school materials, focusing on the analysis of agribusiness. This process is conducted by a committee of individuals, composed of professionals in the field and

academic partners, ensuring scientific validation of these agribusiness contents.

The SLC Institute’s annual investment is R\$ 60,000 and supports projects for the revision, analysis, or consultancy of educational materials demanded by society or the educational sector.





Plantando Esperança Campaign



The Plantando Esperança Campaign is an initiative that emerged with the intention of providing support for emergencies and environmental disasters, focusing on helping communities affected by such events.

After the devastating floods that hit the Taquari Valley in Rio Grande do Sul in September and October 2023, the SLC Institute created this campaign. With an initial contribution of R\$500,000 made directly by SLC Participações, allocated for the purchase of essential items such as food baskets, stoves, refrigerators, and washing machines, the initiative aimed to help displaced families rebuild their lives.

This campaign would not have been possible without the collaboration of a network of solidarity, including the Rio Grande do Sul Food Bank, the Gaúcha Foundation of Social Banks (FGBS), and the Rotary Club of Lajeado-Engenho. While the Food Bank and FGBS took

care of acquiring the items, the Rotary Club was responsible for identifying and registering the neediest families. The delivery of resources took place on December 27, 2023, in Lajeado, with the presence of representatives from the SLC Institute and all the partners involved, demonstrating the strength of solidarity in times of adversity.

Phase two of the Planting Hope Campaign is scheduled to take place in 2024, with an approximate investment of R\$250,000, aimed at the recovery of libraries and reading spaces in 20 schools in the Taquari Valley and the Region of the Islands (RS).



Teams delivering appliances in Lajeado (RS)



Family receiving donations from the Campaign



Teams from the SLC Institute and Rio Grande do Sul Food Bank. Photos: SLC Institute Archive



Transparency





Instituto SLC Financial Management

Balance Sheet Statement of Income for the Period

Ethics and transparency are non-negotiable values for Instituto SLC. Thus, the financial balance of the institution is presented below, with revenues, expenses, and investments in projects in the year 2023. Among the sources of revenue, the donation of part of the profits from companies in the SLC Group is the one that presents the highest percentage. The amount transferred to Instituto SLC is 0.1% of the Projected Gross Profit for SLC Máquinas and SLC Agrícola and 0.1% of the realized Net Profit of SLC Participações. Projects in education, corporate volunteering, and community development make up the majority of the invested resources.

BALANCE SHEETS		December 31, 2023	
(In thousands of Brazilian reais)			
ACTIVE		PASSIVE	
	2023		2023
Current Assets		Current Liabilities	
Cash and Banks	79	Suppliers	2
Financial Investments	2.340	Tax and Social Obligations	15
Accounts Receivable	3	Vacation and Benefits Provision	50
	2.422		67
Non-Current Assets		Equity	
Fixed Assets	18	Incorporated Equity	0
Intangible Assets	1	Accumulated Surplus	2.374
	19		2.374
Total Active	2.441	Total Passive	2.441

INCOME STATEMENTS	
Years Ended December 31, 2023	
(In thousands of Brazilian reais)	
	2023
Revenues	
Member Donations	3.949
Financial Revenues	225
	4.174
Expenses	
Consultancy, Projects, and Programs	1.463
Donations	686
Volunteer Actions	152
Personnel Expenses	465
Advertising and Publicity	77
Other Expenses	89
Financial Expenses	47
	2.979
Operating Result	1.195
Result of the Year	1.195





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